



LOKMANYA TILAK JANKALYAN SHIKSHAN SANSTHA'S
PRIYADARSHINI POLYTECHNIC, NAGPUR

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Prof. M. B. Deokate,
Principal,
Priyadarshini Polytechnic,
Nagpur.

Date: 11th October, 2017.

Ref. No. : PPN/2017-18/WGRC/ 201/2

Women's Grievance Redressal Committee

For gender equality & gender justice in all its intervention & practices Woman Grievance Redressal Cell was established. The Cell is responsible for looking into any complaints filed by students & staff about Women's Grievances at Priyadarshini Polytechnic, Nagpur.

According to the Hon. Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behavior, such as:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually Colored remarks
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature

The functions of the cell are to purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints. The Cell also tries to incorporate hygiene habits and ensure a healthy atmosphere in and around the college. It tries to equip them with the knowledge of their legal rights and redressal of their grievances. To facilitate speedy delivery of justice, meetings are organized regularly. The counseling cell processes oral and written complaints. Time to time the cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women, sexual harassment at work and about health, hygiene etc.

Objectives:

- To resolve issues pertaining to girls'/women's sexual harassment.
- To Women's Grievance Redressal Cell has been formed to resolve issues
- To equip the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- To provide a platform for listening to complaints and redressal of grievances.

- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
- To ensure personality along with academic development of students.

Complaint Procedure:

- Students report their grievance to their Class Representative or Women's Cell committee members.

Discipline:

Any member found to have harassed another member or guest will be subject to appropriate disciplinary procedure action, including reprimands, suspension or termination of membership.

Complaint and Redressal mechanism:

- After knowing grievance of students, class Mentor discusses it with the HOD and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the Principal and legal advisor.
- The complainant shall be summoned to hear complaints (if necessary).
- After hearing of complaints, the committee shall take appropriate decision.

SR.N O.	Name	Designation	Mobile No.
1	MRS. N.D. DESHMUKH	Chairman	9422105191
2	MRS. S. M.GIRIDHAR	Member	9822240085
3	MRS. R. D. POTE	Member	9764006183
4	MS. S. P. MENDHE	Member	9545555296
5	MS. S. R. DHARMIK	Member	8149227823

The committee will investigate into the matter and shall try to resolve it as quickly as possible and submit the copy to Principal's office immediately.

Any aggrieved girl students or their parents and staff should contact any of the above mentioned members, or College email ID:

priyadarshini_poly@rediffmail.com

Principal
(Prof. M.B. Deokate)